

### General Membership Meetings

We continue to host our General Membership Meetings virtually via Google Meets. Meetings begin at 6:00 PM and will send a reminder notice at least twice throughout the month.'

**Our next meeting is on Tuesday October 25, 2022 starting at 6:00 PM.** The link and agenda will be provided before the meeting.

### Executive Committee Elections

At our meeting on October 25, 2022, we will be organizing our Election Committee and taking nominations for several positions. The election will take place at our November 2022 meeting.

The Executive has been working to get our elections in line with our newly approved bylaws. The following positions are due for election in "even years". Please note some of the duties:

#### Vice President

- If the President is absent or not eligible, perform all duties of the President.
- Preside over membership and Executive Board meetings in the absence of the President.
- If the office of the President falls vacant, be Acting President until a new President is elected.
- Render assistance to any member of the Executive as directed by the Executive Board

#### Secretary Treasurer

- Receive all revenue, initiation fees, dues, and assessments, keeping a record of each member's payments, and deposit promptly all money with a bank or credit union.
- Sign all cheques and ensure that the Local Union's funds are used only as authorized or directed by the National Constitution, Local Union bylaws, or vote of the membership. In consultation with the Executive Board, designate a signing officer during prolonged absences.

- Record all financial transactions in a manner acceptable to the Executive Board and in accordance with good accounting practices.

**Chief Steward** Our new bylaws recognize the Chief Steward as an Executive position and in turn receives an honorarium. Therefore, we will be adding the position to the election in November 2022. It will then follow the "odd years" for re-election.

- Recruit new Stewards and ensure CUPE training courses are provided;
- Advise and give direction to the stewards in any of the grievances and grievance procedures;
- Attempt to resolve situations that arise between members and the employer that is mutually agreeable -- if unsuccessful, process grievances in consultation with the President and Grievance committee;
- Prepare a report to be presented at every General Membership Meeting

#### Joint Health & Safety Co-Chairs (2 positions)

These positions now receive an honorarium and therefore should be elected by the membership.

- Attend joint health and safety meetings with the employer
- Promote the [health and safety policy and program](#).
- Assisting the employer in resolving worker health and safety complaints.
- Providing feedback on workers' suggestions.
- Promoting and monitoring compliance with health and safety regulations.
- Attempting to raise health and safety standards above legal requirements.

#### Trustee (3 positions)

- Act as an auditing committee on behalf of the members and audit the books and accounts of the Secretary-Treasurer, the Recording Secretary, and the Committees at least once every calendar year.

**Our Union is only as strong as its members- all of you. While we are a small local, we are mighty! Please consider getting involved. We can provide position details, average time commitments and other relevant details.**

## GENERAL MEMBERSHIP

### MEETING

**Tuesday October 25th, 2022**  
**6:00 PM Start**

#### Agenda

- Welcome and Roll Call of Officers
- Reading of the Equality Statement
- Land Acknowledgement
- Reading and Approval of minutes
- Matters Arising
- Correspondence
- Executive Reports
  - President
  - Chief Steward
  - Secretary-Treasurer
- Committee and Delegate Reports
  - Health and Safety
  - Bargaining Committee
  - Social Committee
- New Business
- Equity, Diversity and Inclusion Committee
- Nominations will be accepted for the following executive positions:
  - Vice-President
  - Secretary-Treasurer
  - Chief Steward
  - Trustees (3)
  - Health and Safety Co-Chairs (2)

Elections to be held at the November 2022 GMM

## CUPE SWAG HAS ARRIVED!



We had requested that members get in touch with Tara Bernard if you wanted a T-shirt and what size- if you have not done, it is not too late, please reach out.  
[recordingsecretary@cupe4826.com](mailto:recordingsecretary@cupe4826.com)

The T-Shirts are unisex. We have **Small, Medium, Large, XLarge, 2XLarge and 3XLarge**. We will be drawing names at every General Membership Meeting for a chance to win the hats. 😊

#### LABOUR MANAGEMENT MEETING

A reminder the Executive meets monthly with the employer, if you have issues or topics you want us to discuss, send an email to any executive member.

#### CUPE MAKES HISTORY

We stand in solidarity with Ontario's frontline education workers! See links below. A shout out to our own Joanne Howell who sits on a local Executive.

[Statement from CUPE National on Ontario education workers' resounding strike vote | Canadian Union of Public Employees](#)

## LOCAL 4826 CONTACT LIST

General inquiries and information: [executive@cupe4826.com](mailto:executive@cupe4826.com)

<p><b>Kayla Blanchette</b> President 613-322-8538 <a href="mailto:president@cupe4826.com">president@cupe4826.com</a></p>	<p>Currently on leave Vice President <a href="mailto:vicepresident@cupe4826.com">vicepresident@cupe4826.com</a></p>	<p><b>Chine Opara</b> Chief Steward 613-986-6604 <a href="mailto:chiefsteward@cupe4826.com">chiefsteward@cupe4826.com</a></p>
<p><b>Tara Bernard</b> Recording Secretary 613-617-5208 <a href="mailto:recordingsecretary@cupe4826.com">recordingsecretary@cupe4826.com</a></p>	<p><b>Joanne Howell</b> Secretary Treasurer 613-291-1441 <a href="mailto:treasurer@cupe4826.com">treasurer@cupe4826.com</a></p>	<p><b>Health &amp; Safety Co-Chairs</b> Jennifer Gillette and Greg Perrin <a href="mailto:Local4826h.s@gmail.com">Local4826h.s@gmail.com</a></p>
<p><b><u>Stewards</u></b></p> <p><b>Ben Halnazarov</b> 343-777-0047</p> <p><b>Claudia Lopez</b> 613-236-1698</p> <p><b>Emily Ramos</b> 613-875-0588</p> <p>Ideally, we would want a representative for each location! If you want to learn more about stewarding you can reach out to the Chief Steward at <a href="mailto:chiefsteward@cupe4826.com">chiefsteward@cupe4826.com</a></p>	<p><b>Health and Safety – Some positions remain vacant- If you are interested in filling a position- please let us know.</b></p> <p><b>Marz Bagherian – Rossland</b> <a href="mailto:Marz2069@gmail.com">Marz2069@gmail.com</a></p> <p><b>Victoria Jean-Charles – Centerpointe</b> <a href="mailto:Victoriajc2@hotmail.com">Victoriajc2@hotmail.com</a></p> <p><b>Louisa Schandorf – Pallister</b> <a href="mailto:Louschand5@yahoo.ca">Louschand5@yahoo.ca</a></p> <p><b>Jennifer Gillette – Biscayne</b> <a href="mailto:Local4826h.s@gmail.com">Local4826h.s@gmail.com</a></p> <p><b>We are currently updating the reps for the remaining locations. Locations without an assigned representative may reach out to the Co-Chairs at <a href="mailto:Local4826h.s@gmail.com">Local4826h.s@gmail.com</a></b></p>	