

BILL 124 – DECLARED UNCONSTITUTIONAL

Election Updates

Thank you to all the members who attended our November 30, 2022 membership meeting. The following members have been acclaimed:

Cathy Lonergan – Vice President
Joanne Howell- Secretary Treasurer
Jennifer Gillette – Health & Safety Co-Chair
Josh Graham – Health & Safety Co-Chair
Ashley Walker – Trustee
Jennifer Gillette – Trustee
Ebun Oladejo – Trustee

We welcome our new members; thank our returning and out coming members. WE CANNOT DO THIS WITHOUT YOU!

GENERAL MEMBERSHIP MEETINGS

We continue to host our General Membership Meetings virtually via Google Meets.

Meetings begin at 6:00 PM. Reminder notices will be sent throughout the month and the agenda will be sent at least one week prior to the meeting.

We have set the following schedule to help members in planning their attendance:

January 25, 2023
February 22, 2023
March 29, 2023
April 26, 2023
May 31, 2023
June 28, 2023

The Executive attends monthly **Labour Management Meetings (LMM)** – if you have concerns, questions or ideas that you would like us to raise at our meetings, reach out to any executive member.

Unionized workers across Ontario are celebrating after a court ruled the Ford government's controversial wage restraint law -- Bill 124 – unconstitutional!

It is an important victory for Ontario workers; the Ontario Superior Court of Justice has struck down Bill 124 in its entirety. The court struck down the bill on the basis that it violates the fundamental constitutional rights to collectively bargain and to strike - constitutional rights recognized by the Supreme Court of Canada and enshrined in the Canadian Charter of Rights and Freedoms.

The bill imposed 3 years of moderation- wage and compensation freezes of 1%. **This ruling means we will now be entering into bargaining on December 16th with no restrictions on wages and compensation.**

We know you have questions about compensation and potential retroactivity- we are working on getting those answers. The court's ruling did not impose a remedy to the law being repealed but we know that CUPE National will be providing direction in the days to come.

Stay tuned and we will keep you updated on next steps.

BARGAINING

Your bargaining committee members are Ashley Walker, Cathy Lonergan and Kayla Blanchette. Tara Bernard is our alternate.

We have dates set for December 16, 19 and 20th, 2022.

It is so important that we hear from you. We represent you at the table and need to know the membership's priorities.

Please download the following questionnaire and return to any Executive Member.



Local 4826
Bargaining Questionn

We will be also hosting virtual Google session on **December 14th between 4:00-5:00PM**

Members are invited to join the meeting and share bargaining priorities.

Wednesday, December 14 · 4:00 – 5:00pm

Google Meet joining info

Video call link:

<https://meet.google.com/mee-cpwv-ior>

Or dial: (CA) +1 778-749-9744

PIN: 893 452 387#

More phone numbers:

<https://tel.meet/mee-cpwv-ior?pin=4285630425747>

SAVE THE DATE

Saturday January 14, 2023 @ 12:30

The Social Committee has booked the **Lonestar Ranch** for a festive get together!



For more information contact Jennifer or Ashley at 4826socialcommittee@gmail.com



<https://www.ottawapublichealth.ca/en/index.aspx>

[How to book a COVID-19 vaccine appointment \(ontario.ca\)](https://www.ontario.ca)

INFORMATION AND LINKS

[OASIS Online – Ontario Agencies Supporting Individuals with Special Needs](#)

[Ministry of Children, Community and Social Services | ontario.ca](https://www.ontario.ca)

LOCAL 4826 CONTACT LIST

General inquiries and information: executive@cupe4826.com

<p>Kayla Blanchette President 613-322-8538 president@cupe4826.com</p>	<p>Cathy Lonergan Vice President 613-371-9597 vicepresident@cupe4826.com</p>	<p>Chine Opara Chief Steward 613-986-6604 chiefsteward@cupe4826.com</p>
<p>Tara Bernard Recording Secretary 613-617-5208 recordingsecretary@cupe4826.com</p>	<p>Joanne Howell Secretary Treasurer 613-291-1441 treasurer@cupe4826.com</p>	<p>Health & Safety Co-Chairs Jennifer Gillette and Josh Graham Local4826h.s@gmail.com</p>
<p><u>Stewards</u> Ben Halnazarov 343-777-0047 Claudia Lopez 613-236-1698 Emily Ramos 613-875-0588 Ideally, we would want a representative for each location! If you want to learn more about stewarding, reach out to the Chief Steward at chiefsteward@cupe4826.com</p>	<p><u>Trustees</u> Ashley Walker Jennifer Gillette Ebun Oladejo</p>	<p><u>Health & Safety Representative</u> The Health & Safety Co-Chairs will be reaching out to each location to confirm a Health & Safety Representative. If you are interested in knowing more –contact either chair at Local4826h.s@gmail.com</p>